

## **Ducommun Incorporated Environmental Policy Statement**

In support of Ducommun's pledge to deliver exceptional value to all stakeholders, we commit to the following:

1. We will continuously strive to avoid adverse impact and harm to the environment in the communities in which we do business, and to identify business partners who share these values.
2. Ensure compliance with all applicable laws and regulations pertaining to the environment and natural resources.
3. We will continually improve our Environmental Management System, employee awareness, and performance as a priority of our operational system.
4. We will establish meaningful goals and objectives in the pursuit of Environmental, Health and Safety excellence.

The principles underlying our policy goals are as follows:

1. Management commitment to environmental protection through leadership, investment and involvement.
2. Strive to eliminate spills, releases, or other environmental incidents by training our employees on proper material handling practices and promptly investigate and correct non-conformances.
3. Environmental protection is good business practice and as such, we strive to partner with suppliers who share Ducommun's commitment to the environment and the nation's natural resources.
4. Work collaboratively with state, local and federal environmental agencies to seek ways to reduce our environmental footprint and improve the sustainability of our operations.